

Salary Adjustments

Purpose

It is the position of the Lester Public Library of Arpin to provide a competitive wage so as to retain qualified and talented individuals to provide service to our patrons.

Salary Schedule for the Director

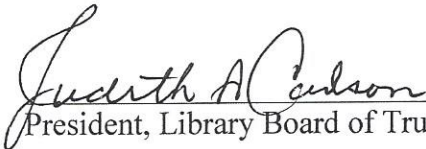
The base salary for the Library Director shall be \$12.25 per hour. The Library Director shall be entitled annually to an hourly increase of \$.50 per hour. The Library Director shall be entitled to an annual hourly increase for the first eight (8) years of service. The annual increase shall begin with the anniversary of the employee's date of hire. If a leave of absence occurs, the anniversary date will be extended to reflect the length of the leave. The Director's base salary shall be adjusted an equal amount.

Salary Schedule for Library Assistant

The base salary for the position of Library Assistant shall be \$8.25 an hour. The Library Assistant shall be entitled annually to an hourly increase of \$.25 per hour. The Library Assistant shall be entitled to an annual hourly increase for the first eight (8) years of service (\$2.00 maximum increase). The annual increase shall begin with the anniversary of the employee's date of hire. If a leave of absence occurs, the anniversary date will be extended to reflect the length of the leave.

Salary Schedule for Library Aide

The base salary for the position of Library Aide shall be the State of Wisconsin minimum hourly wage rate and will increase by \$.25 per hour after a three-month probation period. The Library Aide shall be entitled annually to an hourly increase of \$.25 per hour. The Library Aide shall be entitled to an annual hourly increase for the first eight (8) years of service (\$2.00 maximum increase). The annual increase shall begin with the anniversary of the employee's date of hire. If a leave of absence occurs, the anniversary date will be extended to reflect the length of the leave.



President, Library Board of Trustees



Library Director

Effective	May 4, 2009
Review & Update	October 2010 (JAC)
Review	March 2015 (JAC)
Review	October 2015 (JAC)